

**CONSTITUTION
of the Truman State University
Panhellenic Association**

Article I. NAME

The name of this organization shall be the Truman State University Panhellenic Association.

Article II. OBJECT

The purpose of this Panhellenic Association shall be:

1. To maintain a high quality sorority life and foster positive relations between individual chapters and their members.
2. To honor intellectual accomplishments and promote sound scholarship.
3. To cooperate with the University administration in the maintenance of high standards.
4. To be a forum for the discussion of issues in the University and sorority community.
5. To compile rules and regulations governing Membership Recruitment and the pledging of new members.
6. To act in accordance with all rules established by the National Panhellenic Council and to uphold the sovereignty, rights, and privileges of member sororities.

Article III. MEMBERSHIP

1. There shall be two classes of membership: Regular and Associate
 - a. Regular membership shall be composed of all chapter conference members in good standing with the National Panhellenic Conference sororities at Truman State University.
 - b. Associate membership shall be composed of all chapter members of such National Panhellenic Conference colonies, local sororities, and national sororities not in good standing at Truman State University as have been approved by its Panhellenic Council.
2. After a period of two years, an Associate Member Sorority has the option to apply for regular membership.
 - a. A formal presentation shall be given by the associate member sorority petitioning for regular membership. Panhellenic membership shall be subject to a vote. Admission as a regular member shall be granted upon the rule of the majority.

Article IV. OFFICERS

1. The voting officers of the Truman State University Panhellenic Association shall be:
 - President
 - Vice President of Scholarship
 - Vice President of Internal Membership Recruitment
 - Vice President of External Membership Recruitment
 - Treasurer
 - Secretary
2. The non-voting officers shall be:
 - Gamma Chi Coordinator
 - Public Relations
 - Social Service
 - New Member Education
 - Housing

Risk Management

3. The voting officers shall be delegates from sororities holding regular or associate membership in the Truman State University Panhellenic Association.
4. The officers shall serve a term of one calendar year beginning with the transition of officers following elections.
5. The voting offices shall be held in rotation by each National Panhellenic Conference regular member sorority chapter. The order of the rotation for 2010 is:

President	Alpha Sigma Alpha
Vice President of Scholarship	Sigma Kappa
Vice President of Internal Membership Recruitment	Delta Zeta
Vice President of External Membership Recruitment	Sigma Sigma Sigma
Treasurer	Alpha Gamma Delta

The non-voting officers shall be held in rotation by each National Panhellenic Conference regular member sorority chapter. The order of the rotation for 2010 is:

Housing	Alpha Sigma Alpha
Gamma Chi Coordinator	Sigma Kappa
Risk Management	Sigma Sigma Sigma
New Member Education	Delta Zeta
Public Relations	Alpha Gamma Delta

6. The voting position of Secretary and the non-voting position of Social Service shall be held by Sigma Chi Delta every term.
8. All Panhellenic Officers must maintain a cumulative 2.5 grade point average.

Article V. Membership Selection

See Appendix A for Truman State University Formal Membership Recruitment Rules

1. An early fall, fully structured membership recruitment shall be held.
2. It is the responsibility of each sorority chapter, including their alumnae, to be informed of and abide by all formal membership recruitment rules.
3. The National Panhellenic Conference quota-total system shall be followed. If a chapter has not filled quota during formal Membership Recruitment, they may do so by Snap Bidding or in Continuous Open Bidding even though it may put them over total. However, if that organization does meet quota during Membership Recruitment and someone de-pledges, the organization is eligible to COB to regain quota, but not to regain quota additions.
4. If a chapter has filled quota during formal Membership Recruitment, but has not met total, it may do so during Continuous Open Bidding.
5. The preferential bidding system shall be used.
6. Truman's College Panhellenic Council will use the Release Figures Method, including the priority ranking system, during formal recruitment.
7. Every woman counted as a member of a chapter must be currently pledged, initiated, or affiliated with the chapter and shall currently be a full-time student at Truman State University.
8. A list of new members, initiated or affiliated members shall be filed with the Panhellenic President and/or Panhellenic Advisor during the first two weeks of classes.

9. Any de-pledging, de-activating, termination, or other change in membership shall be reported to the Panhellenic Council President and advisor no later than twenty-four hours after it has occurred.

Article VI. Pledging and Initiation

1. A student must be enrolled full-time (12 hours minimum) to be eligible to participate in Membership Recruitment.
2. A Truman State University Panhellenic Association member may not issue an invitation of membership or recruit a woman for an individual chapter during the summer vacation, which is defined as the last day of finals through formal Membership Recruitment.
3. A new member may be initiated whenever she has met the requirements of the sorority to which she has pledged.
4. A new member season may not exceed ten weeks.

Article VII. Hazing

All forms of hazing as per FPIG, Missouri Laws, Local Laws, University Policy, and the Code of Conduct for Greek Living shall be banned.

Article VIII. The Panhellenic Council

The administrative body of the Truman State University Panhellenic Association shall be the Truman State University Panhellenic Council.

It shall be the duty of the Panhellenic Council to administer all business related to the overall welfare of the Truman State University Panhellenic Association and to compile rules governing the Panhellenic Association, including membership recruitment and new member rules which do not violate the sovereignty, rights, and privileges of the member chapters.

1. Membership

The Truman State University Panhellenic Council shall be composed of a primary delegate and secondary delegate from each member sorority. The primary delegates shall be the voting officers of the Panhellenic Council. The secondary delegates do not have the authority to vote except in the place of the primary delegate.

2. Selection of the delegates

The delegates shall be selected in a rotation by their respective chapters to serve for one calendar year beginning in January.

3. Removal of officers

- a. Any delegate accumulating two unexcused absences during a semester will be required to meet with the president and the Panhellenic advisor to discuss a resolution to her situation and her chapter president will be notified. If a third unexcused absence occurs she can be sanctioned or expelled.

- b. Any delegate not fulfilling her duties as outlined in the by-laws may be asked to resign. Upon refusal of resignation, the delegate may be expelled from the Council by a three-fourths vote.

4. Delegate Vacancies

When a delegate vacancy occurs, it shall be the responsibility of the sorority concerned to select a replacement within one week and to notify the Panhellenic Council Secretary of her name, address, phone number, and e-mail address.

5. Regular Meetings

Regular meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each semester. Special meetings of the Panhellenic Council may be called by the President when necessary and shall be called by her upon request of any member delegate to the Panhellenic Council. Special meetings may also be called at the request of any sorority chapter represented in the Truman State University Panhellenic Association, the Panhellenic Advisor, or the Greek Advisors. Attendance is required for all meetings.

6. Tri-Council Meetings

Tri-Council Meetings including the National Panhellenic Council, the Interfraternity Council, and the National Pan-Hellenic Council will be held at least one time per semester. Each delegate of the Panhellenic Council is required to be in attendance. These meetings serve as a way for the three councils to work together and update each council on current involvements and activities.

7. Voting

- a. A majority of voting members shall be necessary to pass any motion concerning Panhellenic Council. In the event that a vote results in a tie, the motion will fail.
- b. The power of one vote shall be granted to each member sorority chapter and that vote shall be representative of each sorority chapter's viewpoint. Only National Panhellenic Conference members participating in formal recruitment can vote on matters concerning formal Membership Recruitment and Expansion.
- c. Quorum shall be a majority of the voting membership (four voting members must be present).

8. Standing Committees

- a. The standing committees shall be Membership Recruitment, Scholarship, Public Relations, New Member Education, Social Service, Housing, and Risk Management.
- b. A standing committee meeting must be announced at least three days in advance. Attendance is required for the corresponding officer or a representative from each member sorority. Any sorority not having a representative present for two consecutive meetings shall be fined an amount of \$5.00.
- c. All other committees except Greek Week and Greek Leadership Conference shall be selected by the Council as needed. Greek Week and the Greek Leadership Conference shall be coordinated by the Greek Advisory Board and the Presidents of all three councils (NPC, NPHC, and IFC).

Article IX. Panhellenic Advisor

1. The Panhellenic Advisor shall be chosen by the administration with the approval of the Panhellenic Council, and can be removed by the Panhellenic Council.
2. S/he shall serve in an advisory capacity to the Panhellenic Association and the Council.
3. The Panhellenic Advisor position is served on a voluntary basis.

Article X. Unanimous Agreements and Policies

1. All members of the Truman State University Panhellenic Association shall act in accordance with fundamental Panhellenic rules established by National Panhellenic Conference in the Unanimous Agreements.
2. All Truman State University Panhellenic Association rules and policies shall be in harmony with those currently established by NPC.

Amendment I. Disciplinary Policy

Panhellenic Council will adhere to the rules and regulations of Truman State University and/or Greek governing bodies regarding decisions made concerning student organizations placed on suspension or not formally recognized by Truman State University through the university's chartering process. Following such a decision the sororities of the Panhellenic Council will not formally participate with that organization in the planning and implementation of functions such as: philanthropic events, social events or other events until such suspension comes to an end. Panhellenic members choosing to participate socially with members of organizations suspended or on probation will be representing themselves only.

Article XI. Violations

1. Violations of any regulations of this constitution, its related by-laws, or the NPC Unanimous Agreements shall be the occasion for penalties prescribed by the Panhellenic By-Laws (Article VI-Violations).
2. Any dispute growing out of violation of Panhellenic Association rules and regulations shall be adjusted through mediation principles.

Article XII. Amendments

1. Amendments to the constitution must be presented in writing at least one week prior to voting on said amendments.
2. Amendments to the constitution shall be implemented with a two-thirds vote.

**Panhellenic Association By-Laws
Truman State University**

Article I. Scholarship Policy

1. Academic Alert

- a. The first semester a chapter falls below the 2.5 minimum standard, the sorority will be placed on academic alert. A New Member Class semester G.P.A. must remain at a 2.5 or above. If the required G.P.A. is not met, the sorority must meet with both the Panhellenic President and Panhellenic Vice President of Scholarship in order to develop the proper educational program to increase the current new member class G.P.A. and future grade point averages.
- b. Academic Alert consists of a formal letter for the chapter's national office and chapter advisor from the Panhellenic Council Advisor. The presentation of study skills, time management, or other academic related workshop is required with 90% attendance. Each new member class will attend a workshop involving these skills during their new member orientation, requiring 100% attendance.

Article II. Finance

1. Fiscal Year

The fiscal year of the Truman State University Panhellenic Association shall be from February 1 to February 1 inclusive.

2. Contracts

The signature of the President and of the Treasurer shall be required to bind the Truman State University Panhellenic Association.

3. Checks

All checks issued on behalf of the Truman State University Panhellenic Council must be signed by two of the following: Treasurer, President, or Panhellenic Advisor.

4. Payments

- a. All payments due to the Truman State University Panhellenic Council shall be made to the Treasurer, who shall record them. Checks for payment shall be made to Panhellenic Council.
- b. No Panhellenic Council funds shall go towards the purchase of alcohol.

5. Membership Dues

- a. Amount—The dues of each Panhellenic Association member sorority shall be an assessment per member and new member. The amount of such dues shall be determined annually by the Truman State University Panhellenic Council at its second meeting following formal Membership Recruitment. Dues are \$7 for each initiated sorority member and \$12 per new member.
- b. Time of payment—The dues of each Panhellenic Association member sorority shall be payable on a semester basis on March 1 and November 1 of that year. The time of payment shall be determined annually by the Truman State University Panhellenic Council at the second meeting following officer installation. If the amount of dues is not paid by this time, twenty dollars may be assessed for each week of delinquency.

Article III. Selection of Officers

1. The voting offices of President, Vice President of Scholarship, Vice President of Internal Membership Recruitment, Vice President of External Membership Recruitment, and Treasurer shall be held in rotation by each NPC sorority chapter.
2. The non-voting offices of Gamma Chi Coordinator, Public Relations, New Member Education, Housing, and Risk Management shall be held in a second rotation, parallel to the rotation of the voting offices.
3. The voting office of Secretary and the non-voting office of Social Service shall be held by the Panhellenic delegates of Sigma Chi Delta local sorority.

Article IV. Officer Duties

1. The President shall:
 - a. Have overall responsibility for the operation of the Truman State University Panhellenic Council.
 - b. Call and preside at all regular and special meetings of the Truman State University Panhellenic Council.
 - c. Report as required to the NPC Area Advisor.
 - d. Act as official spokesperson and representative for the Truman State University Panhellenic Council.
 - e. Maintain a complete and up-to-date president's file which will include a copy of the current Truman State University Panhellenic Association Constitution, By-Laws, Conduct Code for Greek Living, Greek Challenge of Excellence, and Membership Recruitment rules; the current Panhellenic Association budget; the current NPC Manual of Information and related materials, current correspondence and materials received from her NPC Area Advisor, and other pertinent materials (a list of Panhellenic events and timeline).
 - f. Attend weekly IFC meetings and bi-weekly NPHC meetings and report on them to Panhellenic Council. In addition, attend two Tri-council (NPC, NPHC, and IFC) meetings a semester.
 - g. Attend meetings of the Greek Community Relations Board.
 - h. Conduct follow-up interviews with members who transferred, de-activated, or de-pledged during or directly following a new member season.
 - i. Perform all other duties pertaining to this office.
2. The Vice President of Scholarship shall:
 - a. Perform the duties of the President in her absence, inability to serve, or at her call.
 - b. Maintain all education data, except the dealing with grade point averages.
 - c. Coordinate the selection of Panhellenic scholarship recipients, the Cady Award, the Greek Spirit Award, and other Panhellenic awards to be given out at the annual Greek Week Ceremony.
 - d. Coordinate leadership development and educational opportunities through organizing a program at the Leadership Conference during the spring semester or through a different program implementation.
 - e. Coordinate all Panhellenic Scholarship surveys.
 - f. Revise the Panhellenic Scholarship policy.
 - g. Have responsibility for all matters pertaining to the promotion of superior scholarship as basis to intellectual achievement.
 - h. Hold meetings with the scholarship chairs twice a semester at minimum, prepare an agenda for each meeting, and take notes during the meetings. These should be reports given to the president following the meetings.

- i. Perform all other duties pertaining to this office.
3. The Vice President of Internal Membership Recruitment shall:
 - a. Coordinate all Formal Membership Recruitment activities.
 - b. Review and develop the Membership Recruitment rules, submit them for discussion and approval to the Panhellenic Council, and distribute copies of them to the delegates of the member sororities each spring.
 - c. Work closely with the Gamma Chi Coordinator and the Vice President of External Membership Recruitment.
 - d. Maintain documentation of Membership Recruitment participation.
 - e. Schedule meeting times where individual sorority recruitment chairs can develop computerized voting programs with the Panhellenic Advisor prior to the start of fall recruitment.
 - f. Perform all other duties pertaining to this office.
4. The Vice President of External Membership Recruitment shall:
 - a. Enlarge the pool of membership prospects.
 - b. Develop and revise Membership Recruitment publications.
 - c. Coordinate pre-Membership Recruitment contact with prospects.
 - d. Facilitate on-campus correspondence.
 - e. Coordinate campus-wide Membership Recruitment registration.
 - f. Perform all other duties pertaining to this office.
5. The Treasurer shall:
 - a. Maintain a ledger of all financial transactions.
 - b. Set the budget for the year beginning February 1, providing a copy to each Truman State University Panhellenic Association sorority.
 - c. Prepare a budget meeting for revisions and approval of yearly budget.
 - d. Maintain up-to-date financial records, give a financial report at each regular meeting of the Panhellenic Council, and an annual report at the close of her term of office.
 - e. Receive all payments due to the Panhellenic Council, collect all dues, and give receipts.
 - f. Be responsible for the prompt payment of all bills of the Truman State University Panhellenic Council.
 - g. Perform all other duties pertaining to this office.
6. The Secretary shall:
 - a. Take minutes at every regular meeting and make those minutes available to the entire Panhellenic Council.
 - b. Maintain up-to-date attendance of each delegate and inform the President of two consecutive absences.
 - c. Prepare copies and folders of the MGCA awards for those delegates who are responsible for completing an award for her office.
 - d. Collect the information for the awards by November 1 and prepare the awards in binders for the judges. Submit the awards to the Panhellenic Council by December 1 for suggestions and approval.
 - e. Work with recruitment team in planning formal recruitment, keep minutes, and make them available to all members of the recruitment team.
 - f. Perform all other duties pertaining to this office.
7. The Gamma Chi Coordinator shall:
 - a. Select and train the Greek Counselors.
 - b. Implement and evaluate the Gamma Chi program.

- c. Work closely with the Vice President of Internal Membership Recruitment and the Vice President of External Membership Recruitment.
 - d. Perform all other duties pertaining to this office.
8. The office of Public Relations shall:
- a. Coordinate publicity for the Panhellenic sponsored events, and the colonization of new chapters.
 - b. Serve as the Panhellenic representative to campus events.
 - c. Keep the Panhellenic Council informed and involved where deemed worthwhile by the Panhellenic Council.
 - d. Coordinate Greek programming, particularly the Greek Interest Barbeque held prior to Formal Membership Recruitment.
 - e. Assist the Vice President of External Recruitment and the Membership Recruitment Team prior to and during Membership Recruitment.
 - f. Encourage favorable publicity concerning Panhellenic events.
 - g. Keep a current calendar of all events of the Panhellenic Council and of major campus events.
 - h. Represent the Panhellenic Council on the Greek Community Relations Board and actively participate in the board's activities, while reporting to the Panhellenic Council.
 - i. Maintain and update the Panhellenic Council web-site. This should be updated periodically throughout the semester, and up-to-date for recruitment no later than the last day of finals in the spring semester each year
 - j. Perform all other duties pertaining to this office.
9. The office of New Member Education shall:
- a. Be in charge of all new member education coordination, including planning the New Member Orientation workshop to be held in the fall.
 - b. Organize a New Member academic skills and time management seminar that will take place as one of the capsules during the New Member Orientation workshop in the fall.
 - c. Work closely with the President in order to conduct questionnaires for new members during and after their new member season.
 - d. Work closely with the Vice President of Scholarship to maintain an appropriate New Member G.P.A. set forth in the Panhellenic Council By-Laws, Article I, *Scholarship Policy*.
 - e. Collect information for, determine, and present awards for chapters' new member seasons. The awards include Exceptional Program of meeting the required length of new member season of 4-6 weeks, the Retention Award (90% retention to initiation), and the Sisterhood Award of being pro-active and clearly present an anti-hazing program.
 - f. Hold meetings with the new member educators twice a semester at minimum, prepare an agenda for each meeting, and take notes during the meetings. These reports should be given to the council President following the meetings.
 - g. Perform all other duties pertaining to this office.
10. The office of Housing shall:
- a. Maintain all housing records.
 - b. Consult with university administrators regarding existing and/or planned housing policies.
 - c. Contribute to a healthy and happy living experience for all member sorority chapters.
 - d. Perform all other duties pertaining to this office.
11. The office of Risk Management shall:
- a. Be responsible for alcohol awareness, self defense, and other risk management activities.

- b. Be a liaison for Panhellenic Council with the Bacchus and Gamma organization.
 - c. Keep copies of insurances policies of all member sororities.
 - d. Perform all other duties pertaining to this office.
12. The office of Social Service:
- a. Be responsible for coordinating the social service projects of the Panhellenic Council.
 - b. Be in charge of community relations, consisting of a committee to keep in touch with the community as to its needs and how the Panhellenic Council can become more involved in community affairs.
 - c. Formulate guidelines for philanthropic activities to ensure a positive reflection on the group and the entire Greek system.
 - d. Be responsible for calculating Panhellenic points.
 - e. Organize and carry out pumpCAN and Pies for Panhell.
 - f. Perform all other duties pertaining to this office.

Article V. Extension

- 1. When all NPC chapters at Truman State University are close to or over total, the Panhellenic Council shall consider raising total or adding another chapter.
- 2. The size and strength of all local sororities shall be taken into consideration when considering extension. Such a chapter shall be organized through colonization through NPC petition.
- 3. Consideration should be given to NPC sororities that have previously had chapters on the Truman State University campus and to those NPC sororities, which have filed a letter expressing an interest on the Truman State University campus.

Article VI. Violations

Violations will be handled in compliance with the NPC Manual of Information, Judicial Procedures, the Panhellenic Code of Conduct, the Conduct Code for Greek Living document, and the Truman State University Student Code of Conduct.

Article VII. Local Sororities

- 1. Criteria
 - a. Once an interest group is formed and they have the intentions of belonging to the Panhellenic Council, they should notify the Panhellenic Council. This will enable the interest group to begin to modify its constitution, by-laws, behaviors, etc. similar to that of member sororities of the Panhellenic Council.
 - b. In order for an interest group to be considered for membership to the Panhellenic Council, it must first meet the following criteria:
 - i. Establish a constitution and by-laws.
 - ii. Establish a risk management policy and obtain insurance.
 - iii. Develop a budget and reasonable dues structure.
 - iv. Maintain a cumulative grade point average of 2.5 or above.
 - v. Be a chartered campus organization for at least one year.
 - vi. Have at least 75% of members at chapter meetings.
 - vii. Have an established philanthropy and have completed at least one large effort for that philanthropy.
 - viii. Have the following officers established:
 - President
 - Vice President

- Secretary
- Treasurer
- New Member Educator
- Risk Management
- ix. Have the following committees established:
 - Education
 - Philanthropy
 - Fundraising
- x. Have a Truman State University faculty or staff advisor.
- xi. Maintain an active roster of 25 women.
- c. When the criteria are met, a formal presentation shall be given. Upon fulfillment of the criteria and presentation requirement, Truman State University Panhellenic Council is subject to a vote on the recognition of the local chapter within a two-week period. Truman State University Panhellenic Council may re-evaluate the criteria met by the local sororities each year.
- d. Upon rejection of application, the interest group may reapply after one calendar year.
- e. Membership can be terminated if the local sorority fails to attend two consecutive Panhellenic Council meetings and/or if the local sorority fails to maintain the criteria stated above.
- f. No more than three local sororities may be recognized by the Truman State University Panhellenic Council.
- g. Even if an interest group meets the criteria, local sorority status may be denied by a vote of the Panhellenic Council.
- 2. Obligations
 - a. Associate member dues shall be the same as the National sororities.
 - b. Associate members shall follow all National Panhellenic Conference guidelines.

Appendix A

Formal Membership Recruitment Rules

Article I. Procedures

Section 1.01 Schedule

- (a) Panhellenic procedures shall include the following schedule:
- 1) Panhellenic Recruitment Counselor (Gamma Chi) selection process conducted by Recruitment Team in the Spring prior to the Fall Formal Membership Recruitment
 - 2) Spring Recruitment Workshop
 - 3) Membership Recruitment Gamma Chis Disaffiliation Starting August 1
 - 4) Recruitment Team Directors and Recruitment Counselors help freshmen move-in to the dorms
 - 5) Panhellenic Freshman Week ad in the Index (one)
 - 6) Greek Interest Barbeque
 - 7) Panhellenic Fall Membership Recruitment Rules Workshop
 - 8) Meet Gamma Chi Night
 - 9) Panhellenic Welcome
 - 10) After Panhellenic Welcome (Miss and Mingle)
 - 11) Open Event
 - 12) Invitational Pickup
 - 13) Invitational Event
 - 14) Preference Pickup
 - 15) Preference Event
 - 16) Sign Formal Membership Recruitment Acceptance
 - 17) Strict Silence
 - 19) Pick up Sorority Bids
 - 20) Panhellenic Ceremony: Yell-In

Section 1.02 Attendance – Membership Recruitment Director Committee Meetings

- (a) Sorority Membership Recruitment Directors must attend Membership Recruitment meetings as designated by the Council of Membership Recruitment Directors. Failing to attend or send an assistant Membership Recruitment Director or a Membership Recruitment advisor to the meeting will result in a \$5.00 chapter fine. A chapter will be fined if one of the above listed members is not present, regardless if there are other members of the sorority present.

Section 1.03 Potential New Member Information – Sorority Fees

- (a) New member and membership fees for each sorority are to be averaged for the entire academic year and distributed to the Potential New Members in their recruitment books. These booklets shall also include a range such as \$XXX plus or minus \$XX. Sorority treasurers will determine the sorority's financial information and submit it to the Panhellenic Membership Recruitment Director. This typed information is to be signed by the sorority president and treasurer by the end of February.

Section 1.04 Event Room Assignments (2008)

- (a) The room assignments for all parties should be given according to the following choice of rotation. The sorority given first choice should be moved to the fifth choice spot the following year, and each sorority moved up respectively.
- (i) Open Event
 - 1st Choice: Alpha Gamma Delta
 - 2nd Choice: Delta Zeta
 - 3rd Choice: Sigma Sigma Sigma
 - 4th Choice: Sigma Kappa
 - 5th Choice: Alpha Sigma Alpha
 - (ii) Invitational Event
 - 1st Choice: Delta Zeta
 - 2nd Choice: Sigma Sigma Sigma
 - 3rd Choice: Sigma Kappa
 - 4th Choice: Alpha Sigma Alpha
 - 5th Choice: Alpha Gamma Delta
 - (iii) Preference Event

- 1st Choice: Sigma Sigma Sigma
- 2nd Choice: Sigma Kappa
- 3rd Choice: Alpha Sigma Alpha
- 4th Choice: Alpha Gamma Delta
- 5th Choice: Delta Zeta

Section 1.05 Unanimous Agreements

- (a) All NPC Unanimous Agreements shall be upheld (preferential bidding, eligibility for Membership Recruitment, etc. See manual of Information, pages UA-1 – UA-11). The agreements pertaining to Membership Recruitment include but are not limited to the following:
 - (i) The Panhellenic Creed
 - (ii) The Panhellenic Compact
 - (iii) Standards of Ethical Conduct
 - (iv) College Panhellenic Agreement
 - 1) Establishment and Regulation of College Panhellenic
 - 2) Establishment and Regulation of Membership Recruitment Rules
 - 3) Preferential Bidding
 - 4) Continuous Open Bidding
 - 5) Handling Infractions of Membership Recruitment Rules
 - 6) Penalties for Infractions of Membership Recruitment Rules
 - 7) Duration of Penalty
 - 8) Notification of Penalty
 - 9) Agreement of Questionnaires and Constitutions
 - 10) Jurisdiction of a College Panhellenic Council

Section 1.06 Release Figures

- (a) The Membership Recruitment Release Figures Procedure (as outlined in the manual of Information) will be used in determining the number of potential new members each chapter will be allowed to invite back to the invitational and preference events. This number will serve as a limit to the number of potential new members each sorority may invite back.

Section 1.07 Event Invitations

- (a) Panhellenic Membership Recruitment directors will order event invitations
- (b) The sorority invitations will be picked up in the Kirk Building, which is designated by the membership Recruitment Director Committee
- (c) Preference sheets will be signed in a neutral territory, in a place to be determined by the Membership Recruitment Directors Committee
- (d) Immediately following Yell-In, Panhellenic Membership Recruitment Directors will present each sorority with a list of the sorority new member classes of each sorority and a list of candidates eligible and ineligible for Continuous Open Bidding.

Article II. Advertisement

- (a) All advertising for formal recruitment shall be done solely by Panhellenic Council. The design of recruitment t-shirts will be determined by Panhellenic Council, with the only variances being color and chapter name.
- (b) No individual sorority may use the display windows in the SUB or anywhere else the two weeks prior to or during Membership Recruitment.
- (c) In the event that the Activities Fair is during of before Formal Membership Recruitment, there will be no individual sorority displays.
- (d) Panhellenic Council will make one banner promoting Greek Life for Membership Recruitment Week that will be created by the Gamma Chis.
- (e) Individual sororities may not promote their own organization through any type of public relations. This includes but is not limited to fliers promoting a philanthropy, welcome back notes to organizations, and promotions of other organizational events until after Formal Membership Recruitment.
- (f) Sorority off campus advertisements are restricted to the indoors. No banners, posters, signs, etc. may be displayed outside houses, apartments, etc.
- (g) There will be no writing on the windows of vehicles with respect to sororities from the time freshman move in until the end of formal Membership Recruitment.

- (h) Men are not to wear sorority recruitment or individual sorority's shirts with the exception of co-sponsored shirts (Homecoming, Greek Week, Frats at Bat).

Article III. Contact with Potential New Members

- (a) There will be no summer Membership Recruitment of individual chapters. Summer is defined as the last day of spring finals until the beginning of Formal Membership Recruitment week, including Truman Week.*
- (b) There will be no Membership Recruitment by an individual at the membership Recruitment sign-up table. Sorority pin attire or the all-Greek shirts will be worn during sign-ups (no letters of individual sororities will be displayed on an individual).*
- (c) No sorority member may buy anything for a potential new member (meal, soda, etc.) No potential new member may buy anything for a sorority member from the time freshman move in until the end of Formal Membership Recruitment.*
- (d) No individual sorority member may host/hold any event for potential new members from August 1 until the end of Formal Membership Recruitment.*
- (e) Panhellenic Council may write prospective potential new members during the summer months giving formal information about fall membership Recruitment.

Article IV. Potential New Member Attendance

- (a) Potential new Members must attend all Membership Recruitment functions, to which they are invited, unless excused by Panhellenic Membership Recruitment Chairs or the potential new members will automatically dropped from Membership Recruitment.
- (b) The Panhellenic Advisor or the Panhellenic Membership Recruitment chairs will determine the validity of the excuse. Valid excuses are considered Truman State classes, other school-sponsored activities, or anything deemed appropriate by the Panhellenic membership Recruitment chairs. A potential new member must notify her Membership Recruitment Counselor (Gamma Chi) at Panhellenic Welcome in order for her to be considered excused.
- (c) All potential new members who will be missing an event must attend the after Panhellenic Welcome (Miss and Mingle) to meet with the sororities they will be missing in order for them to be considered excused.
- (d) No sorority may require or even suggest a member or a potential new member miss class for a Membership Recruitment function.

Article V. Membership Recruitment Events

- (a) The guest list for Membership Recruitment events shall be limited to active members, new members, alumnae, advisors, and national officers.*
- (b) Men may not escort potential new members to any sorority event or event during Formal membership Recruitment, including receiving event invitations or bids. *
- (c) No alcoholic beverages shall be served during membership Recruitment events.
- (d) There will be no event favors at open, invitational or preference events. There will be no preference letter given to Potential New Members during any time of Formal Membership Recruitment.
- (e) Slide shows or videos must be previewed by the Panhellenic Membership Recruitment Directors of the Gamma Chi Coordinator. Pictures displayed during Membership Recruitment in scrapbooks, slide shows etc shall not have any alcohol, disaffiliated member, or men (unless involved in a specific philanthropic event in which no fraternity letters are displayed) exhibited.
- (f) Displays may be used at each event.
- (g) There are to be no Membership Recruitment skits during any recruitment event. A Membership Recruitment Skit is defined as any kind of staged production, performance, or dialogue among a group of sorority members.
- (h) No potential new member will be able to wear anything given to her by a sorority. No potential new member will be able to hold a badge, lavalier, jewelry, etc. during a Membership Recruitment event.
- (i) Fall formal recruitment budgets will be determined on a dollar per PNM basis, not to exceed \$45 per PNM. An additional \$500 may be spent on spring or open Membership Recruitment if necessary.

Article VI. During Formal Membership Recruitment

- (a) Formal Membership Recruitment begins the day of Panhellenic Welcome and ends with the beginning of classes on Tuesday following bid day (7:30 AM).
- (b) Sorority members are to remain respectful of all other Greek organizations during Formal membership Recruitment. No sororities shall criticize another organization's members, Membership Recruitment function, mascot or anything else known to represent that sorority, nor deface any property related to an individual sorority (including but not limited to banners and posters).
- (c) No men (excluding Yell-In) or alcohol are allowed to be a part of bid day activities.*

- (d) All Sorority women can talk to all Potential New Members; however, they are not able to promote their individual sorority. Even though they will be able to talk to PNM's they are not allowed to Face Book Message PNM's, Instant Message PNM's, or Call PNM's they did not know at all before they came. They should also not be in contact with people that were merely acquaintances before coming to Truman State University. They are able to talk with new members in public though. They are able to encourage the All Greek Fall Recruitment.
 - (i) If this is not followed, an infraction can be filed by but is not limited to a sorority woman, potential new member, Recruitment Counselor, Recruitment Team Member, a concerned individual, and/or the Panhellenic Advisor. The infraction can be filed based upon her/their violation of the Code of Conduct and the Panhellenic Code of Ethics, which each individual member will sign as a contract.
 - (1) Each sorority woman shall sign the Code of Ethics at the Spring Recruitment Workshop prior to formal recruitment.
 - (2) If any individual or chapter violates Panhellenic Recruitment Rules they will be held accountable, as outlined by the National Panhellenic Council Manual of Information.
- (e) There will be no contact between any sorority member and potential new member during the Strict Silence period, which is between the last preference event and Yell-In. Examples may include but are not limited to a sorority member visiting a potential new member in a residence hall room, apartment, or any other place of residence during Formal Membership Recruitment unless the potential new member and said sorority member live together. No sorority member may eat with a potential new member in a public establishment during Formal Membership Recruitment.
- (f) During Formal Membership Recruitment, sororities will schedule no mixers. During Formal Membership Recruitment, no sorority member may attend an off-campus event where there is a possibility of potential new member being present. Prior to Formal Membership Recruitment, no potential new member may be invited to mixers or Greek Reunion.
- (g) Sorority women may not accompany potential new members to sign Formal Membership Recruitment Acceptance cards.
- (h) No sorority member (including alumnae) may telephone the new member during Formal membership Recruitment to discuss Membership Recruitment Topics. No sorority woman will ask or indirectly suggest men influence potential new members on behalf of the sorority.
- (i) There shall be no individual themes for open parties; the theme for all invite parties should be philanthropy. All provisions regarding preference parties shall be left up to the discretion of the individual sorority.
- (j) During open parties active women will wear their chapter recruitment t-shirts. PNMs will wear the shirts provided to them by Panhellenic Council when they register for recruitment.
- (k) Individual sorority Recruitment Directors will schedule a meeting to exchange bid preference information with the Vice President of Internal Recruitment. The Recruitment Director will be scheduled into a 15-20 minute time-slot starting at 5:30 am on Saturday and Sunday morning to be held in the Brewer Panhellenic Office. Recruitment Directors will also meet the pre-determined, bid list deadline on Sunday evening prior to bid matching. If the Recruitment Director is not present for her scheduled meeting time or does not turn in her bid list before the deadline, her sorority will be fined \$100.

Article VII. Bid Promising

- (a) No bid promising of any kind will be allowed. Bid promising includes, but is not limited to sorority members writing or telling a potential member to attend a certain event, and saying, "when you become a (sorority name), you..." or "see you later."*
- (b) No sorority member shall suggest to any potential new member that she refuse a bid from one organization in order to wait for a bid from another organization.*
- (c) No potential new member shall be promised a reward for pledging any sorority. Rewards include, but are not limited to, telling a potential new member who her big sis/mom will be.

Article VIII. Membership Recruitment Counselors (Gamma Chis)

- (a) Gamma Chis are member of the National Panhellenic Sororities that have gone through Formal Membership Recruitment (at least one party at open, invitational, and preference events), and have gone through Formal Membership Recruitment on the side of their sorority. Sorority members must maintain a 2.5 GPA to be applicable.
- (b) Membership Recruitment Counselors will disaffiliate no more than 30 days prior to the end of formal membership recruitment. Disaffiliation is defined in the Proposal of Disaffiliation Rules set forth by Truman State University Panhellenic Council.
- (c) An infraction committed by a Membership Recruitment Counselor will be liable to the same action as any infraction. These infractions may include, but are not limited to, informing other sorority members of a potential new member's intentions, revealing the name of the Gamma Chi's sorority or trying to influence a potential new member to choose or not choose a particular sorority. Accepting a call, email, instant message, etc from any sorority member will be an infraction on both parties.
- (d) No Membership Recruitment Counselors shall appear in videos, pictures, slide shows, scrapbooks or event pictures used during Formal Membership Recruitment. Sorority membership Recruitment posters apply to this rule. Membership

Recruitment Counselor's names may not appear on any material used for Membership Recruitment purposes such as awards, plaques, certificates, etc.

- (e) No Membership Recruitment Counselor shall be seen on or off campus with any affiliated women during disaffiliation.
- (f) No Membership Recruitment Counselor's name shall be announced during an individual sorority's Membership Recruitment function.
- (g) All pictures of Gamma Chis on sorority composites must be concealed as of the Monday after Greek Reunion in Brewer Hallways or Chapter Rooms.
- (h) Membership Recruitment Counselors shall not wear, display, or carry any products that contain Greek letters (i.e. book bags, rings, lavalieres, clothing, etc.) or Greek mascots. Greek mascots are understood to be Raggedy Ann/Ladybug, Dove/ Heart, Turtle, Sailboat, and Squirrel, and the recognized mascot of any future sorority.
- (i) Membership Recruitment Counselors must remove any sorority related paraphernalia on vehicles. Roommates of Gamma Chis are also required to remove sorority insignia from their vehicles.
- (j) Membership Recruitment Counselors shall not participate in any Continuous Open Bidding voting during the entire fall semester while declared a Gamma Chi or the spring semester after Formal Membership Recruitment. They, however, will be able to attend the events. If a person was a Gamma Chi or a Recruitment Director during fall recruitment, but for the spring semester is elected as President or Recruitment Director for her sorority, the same rules apply.

Article IX. Continuous Open Bidding

- (a) There is to be open Membership Recruitment with continuous open bidding, which shall begin after Yell-In until Reading Day of the Spring Semester. All Membership Recruitment Rules will therefore apply to continuous open bidding procedure.
- (b) A potential new member that withdraws from the Formal Membership Recruitment process or single intents during Formal Membership Recruitment shall be eligible for COB.*
- (c) Those PNM's that decline a bid during Formal Membership Recruitment or Informal Recruitment are ineligible for COB for one calendar year. Those who decline with interest and receive a bid from a sorority not written on their preference cards are eligible for COB.

Article X. Infractions

- (a) Infractions of the Membership Recruitment rules will be handled according to the ruling in the NPC Manual of Information under Unanimous Agreements on Penalties. Possible penalties include, but are not limited to suspension of social activities and campus events. Infractions will be kept on file by the Panhellenic President for a period of five years.

*Denotes a NPC Unanimous Agreement